

Privacy Notice for California Residents

Effective Date: January 1, 2020

Last Reviewed and Updated: June 26, 2023

This Privacy Notice for California Residents supplements the information contained in HealthTronics, Inc.'s Privacy Policy for California Residents (our "Privacy Policy") and applies solely to all job applicants to, employees of, physician investors or other owners of, directors of, medical staff members of, or contractor of any HealthTronics entity or other consumer, in each case who resides in the State of California ("consumers" or "you").

We adopt this Notice to comply with the California Consumer Privacy Act of 2018, which is Title 1.81.5 of the California Civil Code (as amended, "CCPA"), the regulations adopted by the California Privacy Protection Agency thereunder, and other California privacy laws.

Any terms defined in the CCPA have the same meaning when used in this Notice. For example, under the CCPA, the terms "share," "shared," or "sharing" have a specialized meaning that refers specifically to sharing for "cross-context behavioral advertising." California Civil Code Section 1798.140(ah).

The term "consumers" is broadly defined by the CCPA and includes, among others, our employees and physician partners residing in California, as well as customers and other business contacts located in California.

A full copy of HealthTronics, Inc.'s Privacy Policy for California Residents is available at healthtronics.com/wp-content/uploads/2023/06/2023_0626-CCPA-Privacy-Policy_Final.pdf or by visiting our homepage at www.healthtronics.com and clicking on "Privacy Policy for California Residents" at the bottom of the first page.

Information We Collect

HealthTronics collects information that identifies, relates to, describes, references, is reasonably capable of being associated with, or could reasonably be linked to you, your household or your device. In particular, HealthTronics may collect the following categories of personal information from you:

Category	Examples	Collected
A. Identifiers	A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, Social Security number, driver's license number, passport number, or other similar identifiers.	Yes
B. Personal information categories listed in the	A name, signature, Social Security number, physical characteristics or description, address,	Yes

California Customer Records statute	<p>telephone number, passport number, driver's license or state identification card number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information.</p> <p>Some personal information included in this category may overlap with other categories.</p>	
C. Protected classification characteristics under California or federal law	Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).	Yes
D. Commercial information	Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	Yes
E. Biometric information	Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information, such as, fingerprints, faceprints, and voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.	Yes (photographs and/or height, hair, and eye color)
F. Internet or other similar network activity	Browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.	Yes
G. Geolocation data	Physical location or movements.	Yes
H. Sensory data	Audio, electronic, visual, thermal, olfactory, or similar information.	Yes
I. Professional or employment-related information	Current or past job history or performance evaluations.	Yes
J. Non-public education information (per the	Education records directly related to a student maintained by an educational institution or party	No

Family Educational Rights and Privacy Act) (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)	acting on its behalf, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.	
K. Inferences drawn from other personal information	Profile reflecting a person’s preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	No

We do not and will not sell the personal information that we collect or share it with third parties for cross-context behavioral advertising. Also, we only collect or process sensitive personal information without the purpose of inferring characteristics of any consumer.

Our standard retention period applicable to the categories of information listed above is 10 years, except as follows:

- A retention period of 10 years after the respective entity is dissolved applies to corporate, LLC and partnership organizational documents, minutes, stock certificates, equity agreements and ownership records of physician partnerships that we manage;
- A retention period of 7 years after termination of employment applies to personnel files and records concerning the sex, race or national origin of employees;
- A retention period of 10 years after termination of employment (30 years after termination of employment for Occupational Safety and Health Administration records) applies to employee health data; and
- A retention period of 3 years after hire date or one year after termination, whichever is later, applies to Immigration Reform and Control Records (I-9).

Personal information does not include:

- Publicly available information from government records.
- Deidentified or aggregated consumer information.
- Information excluded from the CCPA’s scope, like: health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Confidentiality of Medical Information Act (CMIA) or clinical trial data; personal information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FCRA), the Gramm-Leach-Bliley Act (GLBA) or California Financial Information Privacy Act (FIPA), and the Driver’s Privacy Protection Act of 1994.

Use of Personal Information

We use or disclose the personal information we collect for one or more of the following business purposes:

Category A, B & D:

- To fulfill or meet the reason for which the information is provided. For instance, if you provide us with personal information in order to request more information, we will use your personal information to send you the information. And if a physician partner provides us with personal information for purposes of a partnership investment, we will use the personal information for partnership-related matters, including compliance with federal and state securities laws and other laws applicable to partnerships, communicating with the physician partner regarding partnership matters, processing partnership-related transactions, sending partnership distributions, preparing partnership-related tax documents and providing information about other business opportunities, such as other types of partnerships (for example, if you are invested in a shockwave lithotripsy partnership we may also provide you information about a laser partnership opportunity or a consumables partnership opportunity).
- To carry out our obligations and enforce our rights in the context of our employer-employee relationships.
- To assist in the administration of payroll and benefits programs.
- To facilitate the credentialing of employees at health care facilities.
- To provide, support, personalize, and develop our services as well as equipment and products we provide
- To create, maintain, customize, and secure your account with us.
- To process your requests, purchases, transactions, and payments and prevent transactional fraud.
- To provide you with support and to respond to your inquiries.
- To assist in tax preparation.
- To carry out our obligation and enforce our rights arising from any contracts entered with you or related organizations, including for billing and collections.
- As necessary or appropriate to protect the rights, property, or safety of us, our clients, or others.

- To respond to law enforcement requests and as required by applicable law, court order, or government regulations.
- To evaluate or conduct a merger, divestiture, restructuring, reorganization, financing or refinancing, dissolution, or other sale or transfer of some or all of our assets, whether as a going concern or as part of a bankruptcy, liquidation, or similar proceeding, in which personal information held by us is among the assets transferred.
- As described to you when collecting your personal information or as otherwise set forth in the CCPA.

Category C, E, F, G & H:

- To carry out our obligations and enforce our rights in the context of our employer-employee relationships.

Category I:

- To carry out our obligations and enforce our rights in the context of our employer-employee relationships.
- To facilitate the credentialing of employees at health care facilities.

We will not collect additional categories of personal information or use the personal information we collect for materially different, unrelated, or incompatible purposes without providing you notice.

Contact Information

If you have any questions or comments about this notice, our Privacy Policy, the ways in which we collect and use your personal information, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us at:

Phone: Please call (512) 721-4748 to speak with Clint Davis, our Privacy Officer

Website: Please visit <https://www.healthtronics.com/contact/>, scroll down to “How can we help?”, select the drop down category under “Subject” entitled, “Request Under California Privacy Act” and submit your request

Email: Please send an e-mail to Clint Davis, our Privacy Officer, at Clint.Davis@HealthTronics.com

Postal Address: HealthTronics, Inc., 9825 Spectrum Drive, Building 3, Austin, Texas 78717,
Attention: Clint Davis, Privacy Officer